



Published in accordance with the Modern Slavery Act 2015, this statement outlines the steps taken by Pro Vision Cycle Clothing LTD to prevent modern slavery and human trafficking throughout our business and supply chains.

Pro Vision Cycle Clothing LTD continues to commit to providing customers with goods that have been produced in decent and safe working conditions, lawfully, through fair and honest dealings and without exploiting the people who made them.

Pro Vision Cycle Clothing LTD has a Code of Conduct and an Ethical Supplier Policy. We require all of our suppliers to review and agree to our Code of Conduct. This Code applies to the supplier, manufacturer and any other individual involved in supplying goods to our company. Our Code is designed to be fair, achievable, easy to check and to promote the ongoing development of our suppliers. It is the responsibility of our main suppliers to inform their subcontractors and agents of our Code and its content, and to ensure compliance throughout the lower tiers of the supply chain.

We have a long-standing relationship with the large majority of our supply base. Our Buying and QC teams continue to visit our main suppliers and factories regularly to maintain and grow these relationships. Any new supplier or factory proposed to us must complete the supplier and factory set up process before any orders are agreed. This process ensures we have the appropriate visibility of the factories being used and commitment from the agent and factory representatives to our Code of Conduct and ethical policies.

We work with well-established supply base's and build close relationships with our suppliers and agents. We understand that our biggest exposure to modern slavery is in our product supply chains, where we will continue to undertake due diligence to minimise this risk.

Pro Vision Cycle Clothing LTD are committed to continuing to address and minimise the risk of modern slavery and human trafficking within our business and supply chain. We will continue to review our policies and processes throughout the next financial year. Our Buying and QC teams will continue to visit our main suppliers and factories to further our working relationship and involvement within our supply base. We will continue to prioritise visits to factories based on higher risk areas and are committed to increasing the transparency within our supply chain year upon year.

The above statement was approved by our managing director at our year end, 29th of March 2019.